



JOB ANNOUNCEMENT

Director of Teen Programs

The Grapevine Family & Community Resource Center is a community based non-profit organization located in Antrim, NH and serves families and individuals of the Eastern Monadnock region and beyond. We are committed to offering inclusive, respectful and welcoming programs and services to our community. We take pride in our friendly, team-oriented work environment and are seeking a dedicated individual to lead our Avenue A Teen Center. Avenue A is the only teen center of its kind in the region, serving over 300 teens every year with the support of our full-time Avenue A Coordinator, two part-time staff and 70 active volunteers. This position requires a blend of programmatic and administrative responsibilities and this person often acts as the “face” of Avenue A.

The Director of Teen Programs is a full-time, salaried position. It requires an onsite presence, with some evening and occasional weekend hours. Remote work and flexible hours will also be considered as part of a regular schedule.

Our staff hold diverse skills, educational and professional backgrounds, as well as lived experience. We recognize that there is not one “type” of qualified candidate for this position and encourage applications from individuals who take a genuine interest in this role and bring the following skills, experience and qualities:

- Commitment to youth development and a passion for building and supporting relationships with teens;
- Experience as a youth worker, leading activities and programs for children and/or youth;
- Open mindedness, creativity and active listening; willingness to try new things;
- Maintains boundaries in a youth-based setting, models and re-enforces Avenue A’s expectations of kindness and respect;
- Positive, strength-based approach to supporting youth and families, models a growth mindset;
- Comfort with public speaking and presentations;
- Committed to creating a diverse, inclusive and welcoming environment where youth find a sense of belonging;
- Experience with volunteer recruitment and management;
- Excellent, proactive communication skills through writing and phone calls;
- Experience supervising others, using a supportive, team-based approach;
- Willingness to be vulnerable, listen and learn from others

Also a plus:

- Working knowledge and use of platforms / apps such as Google Suite, Canva, Shout, Sender & Little Green Light;
- Experience in grant research, writing and reporting;
- Familiarity with New Hampshire Family Resource Centers;
- Bi-lingual / Spanish speaker;
- Four year or advanced degree in Child/Adolescent/Human Development, Family Studies, or related field

Range of compensation for this position is \$50,000 – \$60,000 per year, commensurate with related experience, training and education. Other benefits for this full-time position include:

- Generous Paid Time Off annually plus 11 paid holidays
- Flexible Savings Account with employer contribution
- Employer retirement contribution (Simple IRA plan)
- Paid Family and Medical Leave
- Support for your professional development plus tuition reimbursement
- Opportunities for remote work and flexible scheduling, as appropriate

The **Director of Teen Programs** reports to the Grapevine’s Executive Director and is part of a team-based, two generational approach to family support. *The full job description can be found at our website: grapevinenh.org.* The Grapevine is an Equal Opportunity Employer. Interested candidates should forward a cover letter and resume by email to info@grapevinenh.org, addressed to Melissa Gallagher, Executive Director by Friday, September 25, 2026. For more information about the Grapevine, please visit us at www.grapevinenh.org. No phone calls please.